

## Small Group Leader Job Description

### Purpose:

As a Small Group Leader in Chi Alpha, you are committed to pursue the fulfilling of the Great Commission (Matthew 28:16-20) by making disciples within a relational context. Just as Jesus discipled His Twelve, you will foster spiritual growth through authentic relationships, guiding students toward maturity in Christ. The Small Group Leader is the only role within Chi Alpha specifically trained and set apart to disciple fellow students in small group settings.

### Key Responsibilities:

1. **Build Relationships and Community:** Actively engage with new students to build your small group, cultivating an environment of belonging and spiritual growth.
2. **Lead with Purpose:** Foster deep, authentic relationships within your small group, helping each member connect with the broader XA community and grow in their walk with Christ.
3. **Discipleship:** Meet 1-on-1 with group members for discipleship, providing personal guidance and encouragement while fostering genuine, Christ-centered relationships.
4. **Bible-Centered Leadership:** Use Scripture as the foundation for all teaching and discipleship, guiding your small group with biblical principles in every aspect of life.
5. **Leadership Development:** Identify and nurture emerging leaders within your group, empowering them to take on greater responsibility and grow in their own leadership capabilities.

### Qualifications & Requirements:

1. **Spiritual Accountability:** Be accountable to fellow small group leaders and Chi Alpha staff/interns. You are part of a team that works together to support one another and further the mission of Chi Alpha.
2. **Integrity in Life:** Live above reproach in all areas, including
  - Dressing with modesty and integrity
  - Maintaining a pure social media presence
  - Abstaining from alcohol, tobacco, vaping, and illegal drugs (regardless of age)
3. **Commitment to Chi Alpha's Vision:**
  - Attend and complete required small group leader training and receive approval from Chi Alpha staff.
  - Participate in an annual renewal + interview process each Spring to serve as a leader for the following school year.
  - Agree with and uphold Chi Alpha's core beliefs (on application).

### Time Commitment:

1. 8-12 hours per week dedicated to Chi Alpha services, events, small group leadership, and personal discipleship. This includes:
  - Attending Chi Alpha services and events
  - Leading your small group meeting

- Meeting with your co-leader to prepare for the small group
- Attending weekly growth group meetings and monthly leader meetings

### **Key Traits of a Successful Small Group Leader:**

- **Spirit-Led:** Depend on the Holy Spirit for guidance and direction. Exhibit the fruit of the Spirit and pursue the baptism in the Holy Spirit.
- **Teachable:** Maintain a humble posture, eager to learn and grow. Be open to feedback and correction from leadership and peers.
- **Available:** Prioritize time for your small group, Chi Alpha events, and personal discipleship. Be consistently present and accessible to your group.
- **Reliable:** Be faithful to Chi Alpha's mission and to the individuals in your small group. Show up consistently and follow through on commitments.
- **Hungry:** Display a drive for growth and leadership, always seeking new opportunities to challenge yourself and serve others.
- **Humble:** Focus on teamwork and collective success, minimizing ego and sharing credit with others. Lead with a servant's heart.
- **Smart:** Exercise good judgment and common sense, especially in group dynamics. Show discernment in how you interact with others and address needs within your group.

### **How to "Win" as a Small Group Leader:**

- **Daily Devotion to Jesus:** Maintain a vibrant, personal relationship with Jesus through daily prayer, worship, and study of the Word.
- **Every Conversation Leads to Jesus:** Be intentional in guiding every conversation toward spiritual growth and deeper understanding of Christ.
- **Be With Small Group Outside of Small Group:** Be present in your members' lives outside of small group meetings—build relationships and create opportunities for fellowship.
- **Honor People to Other People:** Speak well of others and promote a culture of honor within your group. Encourage members to grow and lead with humility.
- **Delegate Responsibility to Create Maturity:** Empower group members by delegating leadership tasks, allowing them to take ownership of the group's spiritual growth.
- **Grit to Keep Going:** Exhibit grit and perseverance in your leadership, especially during challenging times. Continue to lead with passion, even when the going gets tough.